



SYSTEMIC TEAM COACHING® CERTIFICATE (PRACTITIONER) NORTH AMERICA

26-28 Sep 2025

Location: Victoria, Canada



Dr. Catherine Carr Program Lead



Julie Stockton Program Co-Lead



Mike Atkins Program Assistant

VIRTUAL INTRODUCTORY WEBINAR: 22 Sep 09:00- 12:00 PST



EARLY BIRD:

US\$2,406
CAD\$3,463
£1,950*

[first 15 applicants]

FULL PRICE:

US\$3,764
CAD\$5,416
£3,050*

*Price is excluding Virtual Group Supervision & Action Learning, Excl. VAT, T&C Apply. Exchange conversion date: 8 Jan 2025

APPLY NOW

Program Description

Systemic Team Coaching® drives powerful change at individual, team and organisational levels. This 3.5-day experiential program explores how to coach teams to consider both their internal dynamics and external stakeholders, working with the connections and influences within and outside the team. Examining both internal and external aspects, the program provides a valuable way of supporting teams to improve their productivity and performance and therefore realising their full potential.

Following your attendance on the Systemic Team Coaching® Certificate program, Group Supervision and Action Learning sessions are offered at an additional cost. On completion of Systemic Team Coaching® Certificate and Supervision you will be awarded the Systemic Team Coaching® Certificate (Practitioner) which is a requirement for the Systemic Team Coaching® Diploma (Senior Practitioner)

"A really solid, well-designed program which went through self-discovery and more teaching around the principles and application of the Hawkins' Five Disciplines. The pace was good throughout and there was plenty of opportunity to practice and reflect."

"I would strongly recommend this high-quality, intensive program. The focus on the 'systemic' part of systemic team coaching was the real revelation and across three days we covered a lot of ground."

"This certification program was quite honestly one of the most enlightening experiences I've ever had. The ability for Peter to take you out of your comfort zone, challenge your current mental models, and broaden your perspective to new ways of thinking in just 3 days is quite fascinating. It is also something that cannot easily be replicated. You have to truly be immersed in the program with him to fully understand the entire scope of systemic team coaching. I have been studying Peter's work for several years and I still walked away with a completely new understanding of what it takes to be a successful systemic team coach. Of course, having the program on the beautiful island of Barbados was a huge plus as well."

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Victoria, BC V9B 5Y2
Canada

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22 Sep 2025 at 09:00 – 12:00 PST

IN-PERSON TRAINING:
26, 27, 28 Sep at 9.00 – 17.30 PST

VIRTUAL GROUP SUPERVISION AND ACTION LEARNING
SESSIONS:
October 2025 – January 2026
see page 4 for details

What You Will Learn

The core concepts of Systemic Team Coaching® – this certificate level program introduces you to the key skills involved in the Systemic Team Coaching process. You will gain an understanding of the Hawkins' Five Disciplines model and its application to team coaching.

How to structure team coaching projects using Systemic Team Coaching® – the hands-on practise will enable you to work with live experiments so that you explore the nature of team and group functioning and how to apply some of these in practice.

The importance of 'Self as Instrument' in the Systemic Team Coaching® role – physical senses, intuition, body as data collector and sense-maker.

How to use and apply the Team Connect 360 diagnostic tool in client work – you will be licensed to use the tool and gain experience of interpreting a TC360 report.

Target Audience

This program is suitable to those who have experience in facilitation, coaching and developing teams or who have worked in organisational development.

People on previous courses have included:

- Managers or team/group leaders
- Human resource, training and talent development professionals
- Organisational consultants
- Chief executive officers, business owners and employers
- In-house and independent executive coaching professionals

Accreditation

Completing the 3-day program grants the Systemic Team Coaching® certification, which offers 19 ICF CPD credits (3 for Resource Development & 16 for Core Competency).

Benefits

Develop a team coaching practice using a systemic approach to manage and motivate teams in a period of change and uncertainty. Gain practical knowledge and skills that can be applied to real-world situations. Increase your professional development with the Academy of Executive Coaching Certificate and ICF CPD credits.

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Program Structure

INTRODUCTORY WEBINAR

22 September 2025

09:00 - 13:00 PST

(Half day - virtual)

An introduction to Systemic Team Coaching®, the 5 Disciplines of Team Coaching and initiation of the learning community



IN-PERSON TRAINING

26, 27, 28 September

09:00 - 17:30 PST

at Royal Roads University, Victoria
(In-person - 3 days)


3 days of intense experiential learning. The program combines theory, case examples and practical exercises to ensure understanding and application of the Systemic Team Coaching® process.

Using a carefully designed business simulation, you will experience and practice coaching skills and techniques first-hand, giving and receiving feedback with fellow participants to consolidate your learning.

Price information

The Systemic Team Coaching® Certificate Practitioner **early-bird discounted price** is valid for the first 15 applicants only.

The program fee includes training, materials, TC360 license plus lunch and refreshments during the 3 day in-person training.

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Virtual Group Supervision and Action Learning

We are delighted to offer you, virtual group supervision and action learning sessions, following your attendance on the Systemic Team Coaching® Certificate program at an additional cost. Team Coaching Supervision has become an application requirement of the professional accreditation bodies, so will be essential if your longer-term aim is to credential as a Team Coach.

On completion of the Systemic Team Coaching Certificate & Supervision you will be awarded the Systemic Team Coaching® Certificate (Practitioner). This will help prepare you for the Diploma program and help you gain the most from this valuable learning experience. Please note it is important you attend all four sessions, and it will not be feasible to move between supervision groups as consistency is very important. More details can be found here.

The virtual group supervision and action learning will consist of up to 8 people who will meet in 4 x 2 hour group sessions, 4-6 weeks apart with an approved Systemic Team Coach supervisor.

Price Information for Virtual Group Supervision and Action Learning

£750 / US\$926 / CAD\$1,332, excl. VAT per person.

For applications received at the time of booking the Systemic Team Coaching® Certificate (Practitioner) the cost reduces to £600 / US\$740 / CAD\$1,066, excl. VAT per person.

Group Schedule

Group 1 - Dr. Catherine Carr

Oct 13 (8.30 - 10.30am PST)

Nov 14 (9.00 - 11.00am PST)

Dec 10 (8.30 - 10.30 am PST)

Jan 12 (9.00 - 11.00am PST)


Group 2 - Julie Stockton

Oct 23 (9.00 - 11.00am PST)

Nov 27 (9.00 - 11.00am PST)

Dec 18 (9.00 - 11.00am PST)

Jan 22 (9.00 - 11.00am PST)

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FACULTY



Dr. Catherine Carr

Master Corporate Executive Coach and Systemic Team Coach

Catherine is a Master Corporate Executive Coach and Systemic Team Coach with a psychotherapy and supervision background. She is a Professional Certified Coach (PCC) with the International Coach Federation (ICF) and has studied and worked with Peter for over 12 years (he was her doctorate supervisor and mentor and is still her supervisor and colleague).

She is the North American Lead for Resilience@Work, a Master Trainer for Conflict Dynamics, a certified Marshall Goldsmith Coach, a Leadership Circle Coach and is the head of Systemic Team Coaching® in North America.

Catherine has been coaching leaders and leadership teams for over 20 years. She has extensive experience in the public and not for profit sector. Notably, Catherine helped launch a 26,000-employee public sector team coaching program. She is currently designing and supervising in house systemic team coaching programs and training. Catherine enjoys working with leaders, teams and organizations that seek wellbeing, greater purpose and performance. Catherine has co-authored numerous publications including two based on her doctorate research on team coaching - 50 Tips for Terrific Teams! and High-Performance Team Coaching. She recently co-wrote a 2019 review of new team coaching research in the Handbook of Team Coaching. She is currently co-writing a book on team of teams with Professor Peter Hawkins.

Catherine lives in beautiful Victoria, British Columbia. She is grateful to do work that supports people to be well, live well and to meaningfully contribute to our world. Over the past five years Catherine has coached for Ted Talks and offered pro-bono work for environmental and health care leaders and teams.

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In collaboration and co-hosted with



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Julie Stockton

Leadership / Executive Coach

Having been introduced to Professor Peter Hawkins' work in the STC Certificate program in 2018, followed by the Master Practitioner Systemic Team Coaching Diploma in 2021, Dr. Julie Stockton is committed to co-creating a transformational space with our client partners to achieve results that are sustainable and impactful, compelling us into a hopeful future. She is passionate about learning and is inspired by her coaching clients as they learn, grow and expand their ability to achieve desired goals. Her coaching is grounded in a profound belief in the potential that we all hold within, an intention to be courageous in the stories we share, and a deep understanding of the systemic ways in which change unfolds.

Julie draws from a creative background in the world of theatre and dance along with extensive experience in leadership development, Appreciative Inquiry, and adult education in her work as a leadership and systemic team coach. She has consulted to multiple organizations across North America, (including the BC Government, the Canadian Department of National Defence, Brigham Young University, and the Harvard and Smithsonian Centre for Astrophysics) in building capacity for learning and systemic leadership. She spent several years in higher education and health care before joining the University of British Columbia (UBC) as the Director of Human Resources, where she was instrumental in the creation of internationally recognized, award winning programs in coaching and leadership development.

With ICF and EMCC credentials for coaching, team coaching and supervision, Julie is an instructor and certified mentor coach in the UBC Certificate in Organizational Coaching program, as well as a member of the Coaching.com systemic team coaching faculty since its inception in 2020. She is a Consulting Partner with the global Corporation for Positive Change, and a founding Partner of the Canadian Centre for Positive Change. Julie and her cat Hermia are grateful to live, work and play in beautiful Vancouver, on the shores of the traditional, ancestral and unceded territories of the Musqueam, Squamish, and Tsleil-waututh nations of the Coast Salish peoples.

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Mike Atkins

Certified Executive Coach

Mike is a Certified Executive Coach, Coaching Supervisor, and Mentor Coach, with extensive experience in leadership development, systems change, and organizational coaching. A trained Systemic Team Coaching practitioner, he has designed and led the strategic integration of systemic team coaching approaches within Canada's Department of National Defence, supporting leadership teams across the defence environment to build trust, alignment, and collective impact.

Drawing on over 20 years of leadership experience in the Canadian Armed Forces, Mike brings a grounded and relational coaching presence that enables teams to explore complexity, navigate tension, and co-create meaningful change. His work supports senior leaders and teams in building trustworthiness and emotional intelligence as the foundation for sustainable culture transformation.

Mike holds a Master's degree in Leadership, graduate certificates in Executive Coaching and Change Management, and is a Professional Certified Coach with the International Coaching Federation. He is also a Certified Coaching Supervisor and Mentor Coach, with additional training in mental health facilitation and conflict resolution. Mike is currently completing a Doctorate in Business Administration, researching how coaching develops trustworthiness in leadership within complex systems.

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